

## APPENDIX I: PROMISING CREDENTIALS FEBRUARY 2025 UPDATE

In February 2025, Hawai'i P-20 acquired a new firm, AE Consulting, to support the work of Promising Credentials.



Hawai'i P-20 and AE Consulting reviewed additional credential submissions which were submitted via the online [Promising Credential Request Form](#) after the last credential review and updated labor market data analysis in July 2024.

To determine whether these additional credential submissions qualified as Promising Credentials based on the report methodology<sup>16</sup>, Hawai'i P-20 and AE Consulting conducted an updated labor market data analysis of Hawai'i job postings from February 2024 to February 2025 sourced from Lightcast. The same list of Promising Occupations that met the demand and wage thresholds (see Table 2) was utilized to identify Promising Credentials in the new labor market dataset.

Based on the additional credential submissions from the public and the updated labor market data analysis, **no new Promising Credentials were identified** that did not appear in the February 2023 Promising Credentials in Hawai'i report (see Table 1) or subsequent updates in January and July 2024 (see Appendices G and H).

The next Promising Credentials in Hawai'i report is expected to be updated in 2025.

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<sup>16</sup> See Appendix B: Methodology for a detailed description of the report methodology.